

On-Line Systems, Inc. 2020 Pay Schedule for Net 15 Subcontractors

| OSI Pay Dates (Friday) | For Period (Weeks Ending) | | Timesheets Due (in office by 2 p.m. EST) | Invoices Due (in office by 9 a.m. EST) | Date EFT funds deposited (optional) |
|-----------------------------------|--------------------------------------|----------|---|---|--|
| December 27, 2019 | 12/14/19 | 12/21/19 | Tue, Dec 24 | Tue, Dec 24 | Thu, Jan 02 |
| January 10, 2020 | 12/28/19 | 1/4/20 | Tue, Jan 07 | Wed, Jan 08 | Thu, Jan 16 |
| January 24, 2020 | 1/11/20 | 1/18/20 | Tue, Jan 21 | Wed, Jan 22 | Thu, Jan 30 |
| February 7, 2020 | 1/25/20 | 2/1/20 | Tue, Feb 04 | Wed, Feb 05 | Thu, Feb 13 |
| February 21, 2020 | 2/8/20 | 2/15/20 | Tue, Feb 18 | Wed, Feb 19 | Thu, Feb 27 |
| March 6, 2020 | 2/22/20 | 2/29/20 | Tue, Mar 03 | Wed, Mar 04 | Thu, Mar 12 |
| March 20, 2020 | 3/7/20 | 3/14/20 | Tue, Mar 17 | Wed, Mar 18 | Thu, Mar 26 |
| April 3, 2020 | 3/21/20 | 3/28/20 | Tue, Mar 31 | Wed, Apr 01 | Thu, Apr 09 |
| April 17, 2020 | 4/4/20 | 4/11/20 | Tue, Apr 14 | Wed, Apr 15 | Thu, Apr 23 |
| May 1, 2020 | 4/18/20 | 4/25/20 | Tue, Apr 28 | Wed, Apr 29 | Thu, May 07 |
| May 15, 2020 | 5/2/20 | 5/9/20 | Tue, May 12 | Wed, May 13 | Thu, May 21 |
| May 29, 2020 | 5/16/20 | 5/23/20 | Tue, May 26 | Wed, May 27 | Thu, Jun 04 |
| June 12, 2020 | 5/30/20 | 6/6/20 | Tue, Jun 09 | Wed, Jun 10 | Thu, Jun 18 |
| June 26, 2020 | 6/13/20 | 6/20/20 | Tue, Jun 23 | Wed, Jun 24 | Thu, Jul 02 |
| July 10, 2020 | 6/27/20 | 7/4/20 | Tue, Jul 07 | Wed, Jul 08 | Thu, Jul 16 |
| July 24, 2020 | 7/11/20 | 7/18/20 | Tue, Jul 21 | Wed, Jul 22 | Thu, Jul 30 |
| August 7, 2020 | 7/25/20 | 8/1/20 | Tue, Aug 04 | Wed, Aug 05 | Thu, Aug 13 |
| August 21, 2020 | 8/8/20 | 8/15/20 | Tue, Aug 18 | Wed, Aug 19 | Thu, Aug 27 |
| September 4, 2020 | 8/22/20 | 8/29/20 | Tue, Sep 01 | Wed, Sep 02 | Thu, Sep 10 |
| September 18, 2020 | 9/5/20 | 9/12/20 | Tue, Sep 15 | Wed, Sep 16 | Thu, Sep 24 |
| October 2, 2020 | 9/19/20 | 9/26/20 | Tue, Sep 29 | Wed, Sep 30 | Thu, Oct 08 |
| October 16, 2020 | 10/3/20 | 10/10/20 | Tue, Oct 13 | Wed, Oct 14 | Thu, Oct 22 |
| October 30, 2020 | 10/17/20 | 10/24/20 | Tue, Oct 27 | Wed, Oct 28 | Thu, Nov 05 |
| November 13, 2020 | 10/31/20 | 11/7/20 | Tue, Nov 10 | Wed, Nov 11 | Thu, Nov 19 |
| November 27, 2020 | 11/14/20 | 11/21/20 | Tue, Nov 24 | Wed, Nov 25 | Thu, Dec 03 |
| December 11, 2020 | 11/28/20 | 12/5/20 | Tue, Dec 08 | Wed, Dec 09 | Thu, Dec 17 |
| December 24, 2020 | 12/11/20 | 12/18/20 | Tue, Dec 22 | Tue, Dec 22 | Thu, Dec 31 |

Please note: Dates subject to change for standard holidays.